

Learning Landscape - checklist

Use this checklist to assess and rate the degree of structure and control that exists for each 'mode' of learning within your business. There are blank spaces available to allow you to add in additional learning modes. As a reminder, here are descriptions on structure and control and basic guidelines for rating.

Structured learning includes, assessable outcomes, detailed curriculum, defined learning outcomes, formalised learning materials, set order of 'learning'... Whilst learning with **no structure** includes none of these all these characteristics.

- a score of **10** means that the learning is extremely structured, whilst a **0** would indicate no structure at all.

Extrinsic control is a situation where **decisions** about what someone should learn are made entirely by someone **other than the learner**. Intrinsic control, on the other hand, is where decisions about what is learnt, how it is learnt, when it is learnt, why it is learnt, where it is learnt and with whom you do the learning are made entirely by the learner.

- a score of **10** means that control over the learning resides completely with the business/management, whilst a **0** would indicate that control rests entirely with the learner.

Mode of Learning	Structure (0-10)	Control (0-10)
Structured Workshops		
Meetings		
Conferences		
eLearning		
Projects		
Social Networks (internal)		
Social Networks (external)		
Wikis		
Games		
eLearning (optional)		
Newsletters		
Intranet		
Mentors		
Team Games		

